



For Immediate Release
Citigroup Inc. (NYSE: C)
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Citi Launches Return to Work Program for Women in Hong Kong

A hiring program for women looking to rejoin the workforce after a career break

Hong Kong – Citi announced today the launch of Return to Work, a hiring program for women in Hong Kong who wish to transition back to work after a career break. The program is open to female talent who have been on a career break for two years or longer, and are looking to join or return to the financial services industry.

Successful candidates will be placed in a range of roles across different departments based on their experience and skill sets. They will first go through a six-month structured program to help them transition back into the workplace. The program will cover orientation and onboarding; career development planning; soft and professional skills training; and regular check-ins with senior managers. New hires will be assigned a mentor and a buddy to ensure that they have all the support needed during the transition phase.

“Through this program, we want to attract women who are planning to return to the workforce after taking a career break. They are one of the greatest untapped talent pools and we want to support their transition back to work and further career advancement,” said **Angel Ng, Asia Pacific Head of Citi Global Wealth and CEO for Citi Hong Kong & Macau.**

“We welcome women from varying backgrounds and level of experience to apply. We believe that hiring people from different backgrounds with diverse perspectives brings immense benefits to our teams and organization,” she added.

“When I decided to take a career break many years ago, I already had plans to return to work full time at some point. However, many organizations rejected me right away when they saw the gap in my resume,” said Hema Sivaramakrishnan who joined Citi Singapore through the Return to Work program in 2020. She is now an Assistant Vice President with the Personal Banking and Wealth Management division. “I am so grateful for the tremendous support from my manager and the team at Citi. The reintegration program really helped my transition back to work.”

“With 13 years of experience and a year-long career break, rejoining Citi was an opportunity I absolutely looked forward to. I love being part of a vibrant and supportive team. The senior leaders here have created a positive working environment that allows everyone to thrive,” said Reema Randhawa who joined Citi Commercial Bank in India as a Vice President through the Return to Work program in 2019.

“Citi’s focus on employees and diversity is remarkable. The various initiatives to support employee well-being and growth are noteworthy and ensure that we are able to realize our true potential,” she added.

In February this year, Citi announced that it met and exceeded its firm-wide diversity representation goals for 2018-2021. Globally, representation at the Assistant Vice President to Managing Director levels for women increased to 40.6% (up from 37% in 2018); the percentage is higher in Hong Kong at 46.3%.

“We recognize that there is much more to do, but we are proud of where we are headed. We will continue to innovate how we recruit, develop and retain talent to increase diversity across the bank,” said Angel.

Application period for the Return to Work program begins on May 12. For more information, please visit: <https://jobs.citi.com/job/kowloon/citi-return-to-work-program-2022/287/28849060448>.

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About Citi

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